

**GOVERNOR'S EMPLOYEE ADVISORY COUNCIL
DISPUTE RESOLUTION PROGRAM
VOLUNTEER APPLICATION**

Program Summary

The Governor's Employee Advisory Council, created by Executive Order (E02001-623) currently contains representatives of six (6) Certified Employee Organizations who have been elected by a majority of state employees who voted in elections related to their respective classifications. Elections have been held in seven of the nine classifications, with one of the seven voting for "No Representation."

The existing members of the Council and the Governor's Management Team are currently developing a Master Agreement. One provision of the Master Agreement calls for a grievance dispute program to be available to state employees, in which Certified Employee Organizations representatives may assist their members through the process. The mediation program associated with the Governor's Employee Advisory Council will be called the Governor's Employee Advisory Council Dispute Resolution Program and will be administered by the Kentucky Labor Cabinet.

This innovative, voluntary process is not associated with the Kentucky Personnel Cabinet's Kentucky Employee Mediation Program (KEMP), which will still be available to all state employees.

As a volunteer applicant, you should understand that you are applying to perform mediation only for the Governor's Employee Advisory Council Dispute Resolution Program. Under this program, those persons chosen as mediators will be performing mediation between supervisors and aggrieved employees.

Training will be provided to all mediators chosen for this program both in mediation skills as well as existing personnel regulations.

PERSONAL INFORMATION: (Please print or type)

Name: _____
Last First Middle

Home Address: _____

Home Phone: _____

Work Address: _____

Work Phone: _____

Cabinet/Agency/Department/Division/Branch _____

In order to be considered for the program, the applicant must have written permission of his/her supervisor.

By signing here, I give my permission for this employee to participate as a mediator in the Governor's Employee Advisory Council Dispute Resolution Program.

Supervisor Date

EDUCATION

High School _____ Date Graduated _____

Undergraduate College or University: _____

Date Graduated: _____

Major: _____ Degree: _____

Graduate College or University: _____

Date Graduated Degree Obtained: _____

Major: _____ Degree: _____

Other Education:

List any special awards, offices, recognitions, and significant continuing education experiences.

EMPLOYMENT:

Present Position: _____

Title: _____ Date of Hire : _____

Describe your responsibilities.

What do you consider your highest career achievement to date?

Business/Professional Affiliations:

GENERAL INFORMATION

1. What other skills, knowledge, or traits do you have that qualify you to be a mediator?

2. How would you define the term “good communicator”?

3. Please place a checkmark (☐) beside each of the following statements that best describe your true personal feelings: (Your responses will be held in strictest confidence.)

_____ I believe that for the most part, supervisors and managers in state government are honest, hard-working individuals who believe in good government.

_____ I believe that most supervisors and managers in state government are people who are motivated most by politics and who have little consideration for the concerns of the people they supervise.

_____ I believe that as long as people engage in positive communications, good things will generally happen.

_____ I don't believe that departmental policies in state government are always communicated properly to state employees.

_____ I believe that most cabinets in state government do a good job of ensuring that employees who have to abide by certain policies are made fully aware of the nature and intent of the policy.

_____ I believe that state government employees should have the same right to choose organizations to represent them as employees in the private sector, including union representation.

_____ I believe that unions, in general, have been bad for America.

_____ I believe that unions, in general, have been good for America.

_____ I have no opinion on whether unions have been good or bad for America.

_____ I believe that most unions are well equipped to represent the interests of state employees.

_____ I think that the merit system always works well for the good of all state employees.

_____ In situations of conflict between supervisors and employees, fairness should always be the rule, instead of the exception to the rule.

_____ What seems fair is not always what's best in certain situations.

If you wish to expand on any of your above responses, please do so in this space:

4. How would you define the word “neutrality” from your personal perspective?

5. Do you now or have you ever belonged to a labor union or employee organization.

_____Yes

_____No

6. Please list in single words or simple phrases, certain traits you believe are generally present in good employer/employee relationships.

REFERENCES

Name _____

Address _____

Phone Number _____

Nature of Relationship _____

How long known _____

Name _____

Address _____

Phone Number _____

Nature of Relationship _____

How long known _____

Name _____

Address _____

Phone Number _____

Nature of Relationship _____

How long known _____

I hereby certify that I have read and fully understand the "Program Summary" at the beginning of this application form.

Name_____Date_____
(Signature)

**Send to: Gary Moberly, Executive Director
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Frankfort, KY 40601**

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